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Newsletter for July 2017

We are in for a bumpy road. Changes are proposed for Medicare that may raise the age to 68 or higher. Social Security changes proposed are to raise the Full Retirement Age to 68 or 69 and either cut out or lower cost of living adjustments.

Federal employees might have changes in layoffs and benefits. A law has already passed to make it easier to fire employees at the DVA. It is even money on the same rules to all employees. The change would be to eliminate the Merit Systems Board and force the fired to go to federal court. This is an expensive and time-consuming process. The employee will receive no salary during this procedure.

Early out and reductions in force will come to most agencies. The civilians at DOD will be hit the hardest with base closings and switching to military and contractors replacing the employees.

Circular A76 is back. When an agency wants to hire employees, the agency must get bids from contractors to see if the contractors can do it for a lower price. The contractors usually win in this process because they offer fewer benefits.

Now that I have given you the bad news, have a happy and safe 4th of July.